

Memorandum of Understanding

between

American Red Cross

and

Brown County, Texas



**American
Red Cross**

May 18, 2026
(Exhibit #3)

SECTION A: PURPOSE

The purpose of the Memorandum of Understanding (MOU) is to document the relationship between the Texas Big Country American Red Cross (referred to as "Red Cross") and Brown County, Texas (referred to as "Partner"). This MOU provides a broad framework for collaboration and coordination between the Red Cross and Partner to strengthen community readiness and response before, during, and after disasters.

SECTION B: INDEPENDENCE OF OPERATIONS

Each party to this MOU will maintain its own identity, establish its own policies, and finance its own activities. Nothing in this MOU is intended to, nor will it be deemed to, establish any partnership, joint venture, or agency relationship of any kind between the Parties. The relationship between the Parties will at all times be that of independent contractors. Neither Party has any authority to act for, or to assume any obligations or responsibility on behalf of, the other Party, except as may be expressly provided in a separate written agreement signed by authorized representatives of both Parties. Each Party confirms that it is acting on its own behalf and not for the benefit of any other person. No Party will be liable for any obligation, loss, charge, or expense of the other Party.

SECTION C: ORGANIZATION DESCRIPTIONS

The American Red Cross, founded in 1881, is dedicated to helping people in need throughout the United States and, in association with other Red Cross networks, throughout the world. Through its mission, the Red Cross prevents and alleviates human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors. The Red Cross provides services to those in need regardless of citizenship, race, religion, age, sex, national origin, disability, sexual orientation, veteran status or political affiliation.

Brown County is responsible for directing and coordinating responses for disasters, emergencies, and threat assessment. This is done by building coalitions with local law enforcement, fire departments, government entities, and appropriate public and private organizations necessary to develop, implement, and respond to public emergencies.

SECTION D: GENERAL ELEMENTS OF PARTNERSHIP

Code of Conduct: Partner agrees to adhere to the Principles of Conduct for the International Red Cross and Red Crescent Movement and NGO's in Disaster Response Programs when engaging in any cooperative disaster readiness and response activities with the American Red Cross.

Disaster Readiness, Response, and Recovery Collaboration and Coordination:

- Both organizations agree to collaborate in preparing for, responding to, and recovering from disasters affecting their shared communities including:
- Both organizations will share real-time updates, assessments, and operational data to improve coordination and decision-making.
- Both organizations will refer clients to one another when appropriate, ensuring individuals and families receive comprehensive support.

- Partner agrees to provide specific disaster-related services(s) in coordination with, or on behalf of the Red Cross during when disasters strike their community, extending Red Cross support to that community as indicated in Appendix A.

The Red Cross agrees to support Partner with the following activities, as applicable:

- providing disaster response and recovery information and referrals
- collaborative volunteer support and engagement
- facilitating opportunities for grant letters of support and collaboration as appropriate
- prioritizing partners for resource support during responses as available
- amplifying appropriate partner messaging to Red Cross clients and partners

Data Sharing: Both parties will share information (except for client information which may be confidential or privileged, unless disclosure has been expressly authorized by the client or a definitive non-disclosure agreement has been entered into between the parties), relevant reports, and contact information for key personnel.

SECTION E: PERIODIC REVIEW, MONITORING, AND EVALUATION

The Red Cross and Partner will jointly evaluate the effectiveness of this partnership on a quarterly basis.

Partner will complete and submit a Red Cross disaster partner report after the response phase of any disaster impacting their community that captures Partner activities during the disaster response and feedback.

SECTION F: ACKNOWLEDGMENT OF SUPPORT AND PUBLICITY

Representatives of Partner and Red Cross will maintain open communication. Both parties will encourage their respective organizations to maintain open communication. Both parties will widely distribute this partnership agreement within their respective organizations and urge full cooperation.

Partner will abide by the acknowledgement of support statement below:

Partner will acknowledge Red Cross support by including Red Cross name and/or logo, in the form provided by the Red Cross for this purpose only (the "Red Cross Marks"), on print or electronic materials that relate to cooperative actions contemplated by this MOU, subject to the terms and license granted herein. Red Cross grants Partner a limited, non-assignable, non-sublicensable, non-exclusive license to use, within the territory of the United States, Red Cross Marks during the term of the MOU solely to indicate that Red Cross provided support to Partner. Partner must receive the Red Cross' prior written approval for each use of the Red Cross Marks.

Red Cross may also acknowledge support to Partner by requesting and using Partner's name and/or logo on any print or electronic materials that relate to cooperative actions contemplated by this MOU.

SECTION G: TERM AND TERMINATION

This MOU is effective as of the date of the last signature below and expires two years from the last signature date with an option to renew the agreement. This agreement may be terminated at any time upon written notice from either party to the other.

SECTION H: NOTICES

Any notice required to be given under this MOU must be (i) given in writing and (ii) personally delivered or mailed, by prepaid, certified mail or overnight courier, or transmitted by facsimile or electronic mail transmission, to the party to whom such notice or communication is directed, to the mailing address or electronic mail address of such party as follows:

If to Red Cross:

Linda Brady
REGIONAL EXECUTIVE
901 Ave B
Brownwood TX 76801

with a copy to:

Office of General Counsel
The American National Red Cross
430 17th Street NW
Washington, DC 20006

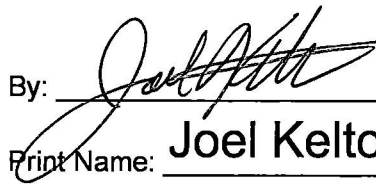
If to Partner:

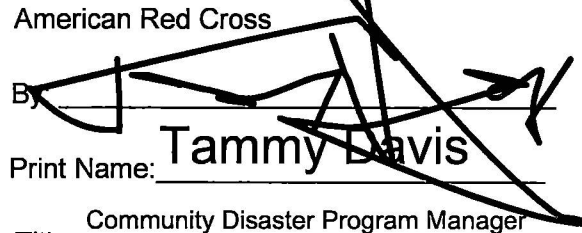
Cliff Karnes
Emergency Management Com.
Brown County
200 S. Broadway #111
Brownwood TX 76801

Any such notice or communication will be deemed to have been given on (i) the day such notice or communication is personally delivered, (ii) three (3) days after such notice or communication is mailed by prepaid certified or registered mail, (iii) one (1) working day after such notice or communication is sent by overnight courier, or (iv) the day such notice or communication is faxed or sent electronically, provided that the sender has received a confirmation of such fax or electronic transmission. A party may, for purposes of this MOU, change its address, fax number,

email address or the person to whom a notice or other communication is marked to the attention of, by giving notice of such change to the other party as provided under this section.

This MOU constitutes the entire agreement between the Parties with respect to the subject matter contained in this MOU and supersedes all prior oral and written agreements, understandings and representations between the Parties relating to the same subject matter. This MOU may be modified only in writing signed by both Parties.

By: 
Print Name: Joel Kelton
Title: Judge Pro Tem
Date: 5/18/2026

American Red Cross
By: 
Print Name: Tammy Davis
Title: Community Disaster Program Manager
Date: 4/23/2026

Appendix A: Disaster Response Statement of Intent

The *Disaster Response Statement of Intent* generally describes how the Partner will work with the Red Cross during times of disaster. The Red Cross recognizes that collaboration may be limited if the Partner is directly impacted by the disaster.

Partner agrees to make best efforts to work with the Red Cross in response to disasters in their community and/or surrounding communities as indicated below (check all that apply):

Feeding	
☐	Serve meals and/or distribute food boxes at Partner's site
☒	Serve meals and/or distribute food boxes at a Red Cross site
☐	Provide mobile feeding
☒	Produce/provide meals or food boxes for Red Cross distribution network
☐	Support coordination of community food-related resources

Health/Mental Health Services	
☐	Provide health /mental health services at Partner's site
☐	Provide health/mental health services at Red Cross and/or other organization's site(s)
☐	Provide mobile health/mental services
☒	Support coordination of health/mental health services

Sheltering/Housing	
☒	Provide facility and workers to operate a disaster shelter
☐	Provide facility only (no workers) to serve as a disaster shelter
☐	Support coordination of housing resources

Distribution of Emergency Supplies	
☒	Serve as a point of distribution (workers & site)
☐	Provide site as a point of distribution (site only)

Other Services at Partner's Site	
☐	Serve as an evacuation/warming/cooling center
☐	Serve as a resilience hub
☐	Provide site to serve as a Multi-Agency Coordination Center
☐	Provide facility for use as a Red Cross warehouse

Volunteers	
☒	Provide volunteers to support American Red Cross mass care services (sheltering, feeding, distribution of emergency supplies) during times of disaster
☒	Provide volunteers to support American Red Cross damage assessment during times of disaster

☒	Provide volunteers to support American Red Cross disaster response to local home fire responses
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Casework	
☒	Provide casework services at Partner's site
☒	Provide casework services at Red Cross and/or other organization's site(s)
☐	Provide language interpretation and/or translation services
☐	Receive "warm" client referrals in support of Red Cross casework